

CERTIFICATE ID:

GMVTFAA3AO

CERTIFICATE *of* ACHIEVEMENT

THIS IS TO CERTIFY THAT

Karl Fletcher

SUCCESSFULLY COMPLETED THE

CARS Continuing Education Course 3—Elements of Property Crimes, Defensive Driving

And for promoting professionalism and risk management in the collateral recovery industry through knowledge of current state and federal laws, field recovery practices, data security and a commitment to continuing education as well as demonstrating concern for the protection of public and non-public information.

May 8, 2020

DAY OF COMPLETION

May 8, 2021

VALID UNTIL



EDUCATION DIRECTOR, RISC
STATE OF FLORIDA LICENSE NUMBER, RS95-00001